



March 17th, 2010

Paragon Engineering Services
18 South George Street
Suite 400
York, PA 17401

Attn: Jason Craley

Re: Letter of Recommendation

Jason,

It is my pleasure to take this opportunity to recommend the services of your company, Paragon Engineering Services, as an experienced, competitive, competent, efficient, and value oriented designer of mechanical, electrical & plumbing systems.

Over the last several years our companies have worked together successfully on projects of varying scope & size. Regardless of the project, your firm has always responded to our needs as if it was your top priority, with complete professionalism. The overall quality of your work has been great and you have demonstrated your abilities to balance a thorough, complete and responsible design with a cost consciousness that is important to our customers. You have always provided these services with a price that is fair and reasonable for the work performed.

From my perspective as a design-build general contractor, your attention to detail and personal involvement makes working with your firm a pleasure and helps to guarantee that our valued clients are satisfied with your work. Your team approach to coordination, your design knowledge, competitive pricing and consistency of finished work product has earned you a place with our firm as a preferred designer and consultant for MEP services.

I am confident that whomever you forward this letter of recommendation to will experience the same professionalism that we have enjoyed on every project with Paragon Engineering Services.

Very truly yours,

Nowland Associates, Inc.

A handwritten signature in blue ink, appearing to read 'James E. Nowland'.

James E. Nowland, PE
Vice President

